FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

October 26, 2015

EXECUTIVE SESSION - 6:00 P.M. - J.P. CASE ROOM D-111

REGULAR MEETING - 7:00 P.M. - J.P. CASE ROOM B-132

- I. Call to Order by the Board President
- II. Sunshine Law Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the <u>Hunterdon County Democrat</u> and <u>The Courier-News</u>, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel/Litigation

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

- V. Pledge of Allegiance
- VI. District Mission Statement

The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.

VII. Approval of Minutes – Executive Session – October 12, 2015

Regular Meeting – October 12, 2015

Regular Meeting - July 20, 2015 to amend as attached in bold

VIII. Citizens Address the Board

This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

- IX. Superintendent's Report School Violence & Vandalism Hearing presented by Daniel Bland, Asst. Superintendent District Goals presented by Maryrose Caulfield, Ed.D., Superintendent
- X. Reports of the Secretary and Treasurer of School Monies
- XI. Report of the Standing Committees and Appointments
 - A. PERSONNEL Eric Liszt, Chairperson November 12, 2015

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to amend the motion of August 31, 2015, to reflect an actual start date.

to employ the following staff members for the 2015-2016 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

| Item | Last Name | First | Position/Loc. | Dates | Salary/Degree/Step | Certification/College |
|------|------------|----------|---------------|------------------|--------------------|-------------------------|
| | | Name | | | | |
| e. | Monteleone | Bettyann | Assistant | No later than | \$112,000/MA | CE-Principal, Standard |
| | | | Director of | October 26, 2015 | | Supervisor, School |
| | | | Special | | | Psychologist/Seton Hall |
| | | | Services/SS | | | University |

to read:

| Item | Last Name | First | Position/Loc. | Dates | Salary/Degree/Step | Certification/College |
|------|------------|----------|------------------------|------------------|--------------------|-------------------------|
| | | Name | | | | |
| e. | Monteleone | Bettyann | Assistant Director of | October 26, 2015 | \$112,000/MA | CE-Principal, Standard |
| | | | Pupil Services/Special | | | Supervisor, School |
| | | | Projects/SS | | | Psychologist/Seton Hall |
| | | | | | | University |

- 2. Approval for Jill **Goldman-Botwin**, Health & Physical Education Teacher at Francis A. Desmares School, to take FMLA leave from December 4, 2015 through December 18, 2015.
- 3. Approval to employ the following staff member for the 2015-2016 school year. This candidate is highly-qualified for this position. Fingerprinting and health exam required.

| Item | Last Name | First Name | Position/Loc. | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|-------------------|-----------------|--------------------|----------------------------|
| 1. | Eresman | Jessica | Bilingual/ESL/FAD | January 4, 2016 | \$51,255/BA/5 | Teacher of Spanish, |
| | | | | | | Elementary School Teacher, |
| | | | | | | Preschool Teacher/ |
| | | | | | | College of Saint Elizabeth |

- 4. Approval for employee #642208 to be suspended with pay effective October 13, 2015 until further notice.
- 5. Approval to appoint Michelle **Cook** to the position of English Language Arts/Social Studies Supervisor as outlined in the attached Resolution.

All Staff - Additional Compensation

6. Approval to employ the following staff members for additional compensation during the 2015-2016 school year.

| | | | | | Max.# | |
|------|-----------|------------|------|----------------------------------|----------|--------------|
| Item | Last Name | First Name | Loc. | Purpose | of Hours | Rate/Stipend |
| 1. | Bontempo | Emil | JPC | Coach – JV Girls Basketball | 120 | \$30.62/hr. |
| 2. | Cagenello | Stacy | JPC | Coach – Varsity Girls Basketball | 168 | \$30.62/hr. |
| 3. | Gordon | David | JPC | Coach – Basketball, Boys Varsity | 168 | \$30.62/hr. |
| | Handren | Marisa | JPC | Coach – Varsity Cheerleading – | 168 | \$30.62/hr. |
| 4. | Heierling | Kimberly | | shared position | shared | |
| 5. | McEnroe | Vincent | JPC | Volunteer Coach – Wrestling | N/A | N/A |
| 6. | Leamy | Patrick | JPC | Volunteer Coach – Wrestling | N/A | N/A |
| 7. | Rourke | Scott | JPC | Coach – Wrestling | 168 | \$30.62/hr. |
| 8. | Smarz | Alan | JPC | Coach – JV Boys Basketball | 120 | \$30.62/hr. |
| 9. | Benedetti | Anthony | CH | Bus Duty | N/A | \$21.12/hr. |
| 10. | Mandell | Judy | CH | Bus Duty | N/A | \$21.12/hr. |
| 11. | Skove | Reparta | CH | Bus Duty | N/A | \$21.12/hr. |

Field Placements

7. Approval for the following students from Seton Hall University to complete their internship with Dana Collins, Supervisor of Math/Science, for a maximum of 50 hours each, during the 2015-2016 school year:

| Item | Last Name | First Name |
|------|-----------|------------|
| 1. | Pisano | Jennifer |
| 2. | Harrity | Lisa |

8. Approval for the following students from Rider University's Westminster Choir College to complete their practicum from November 10, 2015 through December 10, 2015:

| Item | Last Name | First Name | Cooperating | School |
|------|-----------|------------|-----------------|--------|
| | | | Teacher | |
| 1. | Curico | Marisa | Rosemary Nagy | JPC |
| 2. | Nappa | Chris | Rosemary Nagy | JPC |
| 3. | Palladino | Michelle | Rosemary Nagy | JPC |
| 4. | Brown | William | Heather Faherty | JPC |
| 5. | Cesario | Tyler | Heather Faherty | JPC |
| 6. | Sando | Matthew | Heather Faherty | JPC |

Substitutes

9. Approval to employ the following applicant(s) as a Substitute(s) for the 2015-2016 school year pending fingerprinting:

| Item | Last Name | First Name |
|------|-----------|------------|
| 1. | Lloyd | Denise |
| 2. | Force | Patricia |

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS – Anna Fallon, Chairperson, Next Meeting – November 19, 2015

1. Approval to employ the following staff members, or their alternates, for additional compensation during the 2015-2016 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

| Item | Last Name | First Name | Loc. | Purpose | Max. # of | Rate |
|------|--------------|------------|------|--|-----------|-------------|
| | | | | | Hours | |
| 1. | Ashey | Elizabeth | RH | Prepare and Present for Title I Parent Night | 4 hrs. | \$33.78/hr. |
| 2. | Hillebrecht | Patricia | RH | Prepare and Present for Title I Parent Night | 4 hrs. | \$33.78/hr. |
| 3. | McPeek | Megan | RH | Prepare and Present for Title I Parent Night | 4 hrs. | \$33.78/hr. |
| 4. | Peake | Nydia | RH | Prepare and Present for Title I Parent Night | 4 hrs. | \$33.78/hr. |
| 5. | Barragan | Kathleen | FAD | Prepare and Present for Title I Parent Night | 4 hrs. | \$33.78/hr. |
| 6. | Hoffman | Melissa | FAD | Prepare and Present for Title I Parent Night | 4 hrs. | \$33.78/hr. |
| 7. | Shirvanian | Lindsay | FAD | Prepare and Present for Title I Parent Night | 4 hrs. | \$33.78/hr. |
| 8. | Vilaragut | Lizette | FAD | Prepare and Present for Title I Parent Night | 4 hrs. | \$33.78/hr. |
| 9. | Youberg | Louise | FAD | Prepare and Present for Title I Parent Night | 4 hrs. | \$33.78/hr. |
| 10. | Agabiti | Joseph | JPC | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 11. | Alexanderson | Karin | RH | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 12. | Ashey | Elizabeth | RH | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 13. | Baden | Melissa | RFIS | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 14. | Bergstrom | Carly | RFIS | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 15. | Bianco | Kathleen | RFIS | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 16. | Bird | Zachary | RFIS | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 17. | Borawski | Jason | JPC | Flemington Learning Academy Presenter | 3 hrs. | \$33.78/hr. |

| 18. | Burns | Rebecca | RFIS | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
|-----|------------|-------------|------|---------------------------------------|--------|-------------|
| 19. | Cahill | William | JPC | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 20. | Campbell | Kristen | JPC | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 21. | Corfield | Marie | RH | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 22. | Delorenzo | Kristin | RFIS | Flemington Learning Academy Presenter | 3 hrs. | \$33.78/hr. |
| 23. | Dmitrenko | Irina | СН | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 24. | Eckhardt | Cristin | JPC | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 25. | Fisher | Michele | RH | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 26. | Flavin | Patricia | СН | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 27. | Gardner | Elizabeth | RFIS | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 28. | Gilmurray | Mindy | JPC | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 29. | Gleason | Ashley | СН | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 30. | Golding | Dawn | BS | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 31. | Hallock | Patrick | JPC | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 32. | Handren | Marisa | JPC | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 33. | Hayes | Lindsay | RFIS | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 34. | Hennessy | Elizabeth | RFIS | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 35. | Hering | Carly | JPC | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 36. | Hlavsa-Suk | Dawn | JPC | Flemington Learning Academy Presenter | 3 hrs. | \$33.78/hr. |
| 37. | Johnson | Brittney | СН | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 38. | Klein | Lea | FAD | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 39. | Lango | Cori | BS | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 40. | Larkin | Donna | JPC | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 41. | Lucchetto | Laura | CH | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 42. | Meyer | Misti | JPC | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 43. | Moore | Laurie Ann | CH | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 44. | | Michelle | JPC | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 45. | Rarich | Rosemary | RFIS | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 46. | | Lisa | FAD | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 47. | | Cherylann | JPC | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 48. | | Daniel | JPC | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 49. | Shirvanian | Lindsay | FAD | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 50. | | Donna | RFIS | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 51. | Thompson | Carla | FAD | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 52. | Tonge | Michele | FAD | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 53. | Totten | Christopher | СН | Flemington Learning Academy Presenter | 1 hr. | \$33.78/hr. |
| 54. | | Christopher | BS | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 55. | | Susan | RFIS | Flemington Learning Academy Presenter | 2 hrs. | \$33.78/hr. |
| 56. | | Jill | FAD | Revise 2nd and 3rd grade PE/Health | 5 hrs. | \$33.78/hr. |
| | Botwin | | | benchmarks | | |
| 57. | Mandell | Judith | СН | Revise 2nd and 3rd grade PE/Health | 5 hrs. | \$33.78/hr. |
| | | | | benchmarks | | |

2. Approval of the following field trip(s) for the 2015-2016 school year.

| Item | Grade/ Group | School | Destination | Anticipated Date | Cost | Funding Source |
|------|--------------|--------|-------------------------|-------------------------|------------|-----------------------|
| 1. | Grade 4 | RH | DaVinci Science Center, | June 10, 2016 | \$1,744.50 | PTO |
| | | | Allentown, PA | | | |

3. Approval to accept the following curriculum, professional development, and/or technology-related donations.

| Item | Donation | Value | Location | Funding Source |
|------|--|------------|----------|-----------------------|
| 1. | Bach to Rock Assembly | \$970 | BS | PTO |
| 2. | Luray Gross-Writing Residency Assembly | \$1,300 | BS | PTO |
| 3. | Become Your Dreams Assembly | \$1,175 | BS | PTO |
| 4. | Human Jungle Gym Assembly | \$1,605 | BS | PTO |
| 5. | Hiawatha Assembly | \$1,235 | BS | PTO |
| 6. | Junk Jam Assembly | \$1,320 | BS | PTO |
| 7. | Beyond Mariachi Assembly | \$1,745 | BS | PTO |
| 8. | Dick Blick Gift Card | \$300 | BS | Artsonia |
| 9. | Michael Fowlin Presentation Assembly | \$1,500 | JPC | PTO |
| 10. | 8 th Grade Holocaust Assembly with Tova Friedman- Guest Speaker | \$500 | JPC | PTO |
| 11. | Luncheon for speaker, Tova Friedman & participants | \$500 | JPC | ShopRite |
| 12. | AcroAction Assembly | \$1,745 | CH | PTO |
| 13. | 4 th Grade Trip to DaVinci Science Center, Allentown, PA | \$1,744.50 | RH | PTO |

4. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

| Item | tem Last Name First Name | | Workshop/ | Dates | Includes | Max. |
|------|--------------------------|------------------|-------------------------|--------------------------|-------------|--------|
| | | | Conference | | (see below) | Amount |
| 1. | Handren | Marisa | NJASL 2015 Fall | November 15-16, | R,M,L | \$435 |
| | | | Conference, Long | 2015 | | |
| | | | Branch, NJ | | | |
| 2. | Schmidt | Cherylann | NCTE Convention, | November 19-20, | R,L | \$415 |
| | | | Minneapolis, MN | 2015 | | |
| 3. | Abrams | Karen | Mental Health & | November 6, 2015 | R | \$330 |
| | | | Education | | | |
| | | | Conference, | | | |
| | | | Cambridge, MA | | | |
| 4. | Schultz | Daniel | NJMEA 2016 State | February 18-19, 2016 | R,M | \$205 |
| | | | Conference, East | | | |
| | | | Brunswick, NJ | | | |
| | R | = Registration F | Tee; M = Mileage; L = I | Lodging; F = Food; O = O | Other | |

- 5. Approval for Barley Sheaf and Copper Hill Elementary Schools to dispose of the attached list of obsolete textbooks books that are no longer useable and are not required as a trade-in or a replacement purchase.
- 6. Approval for Reading-Fleming Intermediate School to dispose of the attached list of obsolete library books that are no longer useable and are not required as a trade-in or a replacement purchase.
- C. FACILITIES/OPERATIONS Sandra Borucki, Chairperson, Next Meeting November 3, 2015
- 1. Approval to authorize the Business Administrator to advertise a District Wide Surplus Sale.
- D. TRANSPORTATION Laurie Markowski, Chairperson, Next Meeting November 11, 2015
- E. FINANCE Bruce Davidson, Chairperson, Next Meeting November 18, 2015
- 1. Approval of the attached transfer list from September 15, 2015 to October 20, 2015.
- 2. Approval of the attached bill list for the month of October totaling \$3,031,615.57.
- 3. Approval to accept the following donation during the 2015-2016 school year:

| Donor | School | Purpose | Date | Amount |
|------------|--------|--|----------|---------|
| 3M Company | JPC | Post it notes, tape, hooks, classroom products | 10/15/15 | \$2,000 |

F. POLICY DEVELOPMENT - Laurie Markowski, Chairperson, Next Meeting - November 10, 2015

- 1. Approval to adopt the following new policies, as attached:
 - a. 8820P Opening Exercises/Ceremonies
- 2. Approval to adopt the following revised policies, as attached:
 - a. 3270P Professional Responsibilities
 - b. 8550P Outstanding Food Service Chargers
 - c. 9100.1P Board of Education Communication with Public

G. MISCELLANEOUS/RELATED SERVICES – Eric Liszt, Chairperson (Special Services), Next Meeting – November 12, 2015

Information Items

1. Harassment, Intimidation & Bullying Investigations for the 2015-2016 school year:

| School | Date of Incident | Report # | Classified HIB (Y/N) | Additional Action Taken |
|-------------------------|-----------------------------------|----------|----------------------|--------------------------------------|
| Reading-Fleming | Unknown | 1 | No | Remedial measures outlined in |
| Intermediate School | Date of Initial Referral: 10/6/15 | | | report |
| J.P. Case Middle School | 10/14/15 | 1 | No | Remedial measures outlined in report |

Action Items

- 1. Approval to adopt District Goals for the 2015-2016 school year, as attached.
- 2. Approval to employ James **Lubrano** as the Accompanist for the winter concert at Robert Hunter School, during the 2015-2016 school year at a flat fee of \$250.
- XII. Correspondence
- XIII. Old Business
- XIV. New Business
- XV. Citizens Address the Board

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XVI. Sunshine Resolution

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XVII. Adjourn

2015 Board Meetings – November 9 & 23 December 14